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Forty-fifth session
FIFTH COMMITTEE
Agenda item 126 (c)

OTHER PERSONNEL QUESTIONS

Amendments to the Staff Regulations

Draft resolution submitted by the Chairman

The General Assembly,

Taking note of the report of the Secretary-General on amendments to the Staff Regulations of the United Nations, 1/

Approves the amendments to the Staff Regulations of the United Nations as set forth in the annex to the present resolution.

1/ A/C.5/45/3 and Corr.1 and Add.1.

READEX FICHE

Annex

Amendments to the Staff Regulations of the United Nations

1. Regulation 3.2

(a) In the first paragraph, replace the third sentence by the following text

The amount of the grant per scholastic year for each child shall be 75 per cent of the first $11,000 of admissible educational expenses, up to a maximum grant of $8,250.

(b) After the first paragraph, add the following text

The Secretary-General shall also establish the terms and conditions under which, at designated duty stations, an additional amount of 100 per cent of boarding costs up to $3,000 per year may be paid in respect of children in school attendance at the primary and secondary levels.

(c) In the third paragraph, replace the second sentence by the following text

The amount of this grant per year for each disabled child shall be equal to 100 per cent of the educational expenses actually incurred up to a maximum of $11,000.

2. Regulation 3.4 (a)

Regulation 3.4 (a) should read

Regulation 3.4: (a) Staff members whose salary rates are set forth in paragraphs 1 and 3 of annex I to the present Regulations shall be entitled to receive dependency allowances as follows:

(i) At $1,050 per year for each dependent child, except that the allowance shall not be paid in respect of the first dependent child if the staff member has no dependent spouse, in which case the staff member shall be entitled to the dependency rate of staff assessment under subparagraph (b) (i) of regulation 3.3;

(ii) At $2,100 for each disabled child. However, if the staff member has no dependent spouse and is entitled to the dependency rate of staff assessment under subparagraph (b) (i) of regulation 3.3 in respect of a disabled child, the allowance will be $1,050 for that child;

(iii) Where there is no dependent spouse, a single annual allowance of $300 per year for either a dependent parent, a dependent brother or a dependent sister;

3. Regulation 5.3

Replace the second sentence by the following text

However, in the case of service at designated duty stations having very difficult conditions of life and work, eligible staff members shall be granted home leave once in every twelve months.

4. Annex I

(a) Paragraph 1 should read

1. The Administrator of the United Nations Development Programme, having the status equivalent to that of the executive head of a major specialized agency, shall receive a salary of $151,233 per year; the Director-General for Development and International Economic Cooperation shall receive a salary of $151,233 per year; an under-secretary-general shall receive a salary of $121,635 per year; and an assistant secretary-general shall receive a salary of $110,000 per year, subject to the staff assessment plan provided in staff regulation 3.3 and to post adjustments wherever applied. If otherwise eligible, they shall receive the allowances that are available to staff members generally.

(b) Paragraph 4 should read

4. Subject to satisfactory service, salary increments within the levels set forth in paragraph 3 of the present annex shall be awarded annually, except that any increments at step XII of the Associate Officer level, steps XIV and XV of the Second Officer level, steps XIII, XIV and XV of the First Officer level, steps XI, XII and XIII of the Senior Officer level and above step IV of the Principal Officer level shall be preceded by two years at the previous step. The Secretary-General is authorized to reduce the interval between salary increments to ten months and twenty months, respectively, in the case of staff subject to geographical distribution who have an adequate and confirmed knowledge of a second official language of the United Nations.

(c) Paragraph 9, last sentence should be deleted.

(d) The schedules of post adjustment (amount per index point in United States dollars) (i) and (ii) should be deleted.

5. Annex III

In the schedule, after "gross salary", the phrase "adjusted by movements of the weighted average of post adjustment" should be deleted.

6. Annex IV

In the schedule, after "gross salary", the phrase "adjusted by movements of the weighted average of post adjustment" should be deleted.

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Agenda item 156 (a)

FINANCING OF THE ACTIVITIES ARISING FROM SECURITY COUNCIL RESOLUTION 687 (1991): UNITED NATIONS IRAQ-KUWAIT OBSERVATION MISSION

Draft resolution submitted by the Chairman

The General Assembly,

Having considered the report of the Secretary-General on the financing of the United Nations Iraq-Kuwait Observation Mission 1/ and the related report of the Advisory Committee on Administrative and Budgetary Questions, 2/

Bearing in mind Security Council resolutions 687 (1991) and 689 (1991) of 3 and 9 April 1991, respectively, by which the Council decided to set up the United Nations Iraq-Kuwait Observation Mission and to review the question of its termination or continuation every six months,

Recognizing that the costs of the Observation Mission are expenses of the Organization to be borne by Member States in accordance with Article 17, paragraph 2, of the Charter of the United Nations,

Recognizing also that, in order to meet the expenditures caused by the Observation Mission, a different procedure is required from the one applied to meet expenditures of the regular budget of the United Nations,

Taking into account the fact that the economically more developed countries are in a position to make relatively larger contributions and that

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1/ A/45/240/Add.1.

2/ A/45/1005.

the economically less developed countries have a relatively limited capacity to contribute towards such an operation,

Bearing in mind the special responsibilities of the States permanent members of the Security Council, as indicated in General Assembly resolution 1874 (S-IV) of 27 June 1963, in the financing of such operations,

Noting with appreciation that voluntary contributions have been made to the Observation Mission by certain Governments,

Mindful of the fact that it is essential to provide the Observation Mission with the necessary financial resources to enable it to fulfil its responsibilities under the relevant resolutions of the Security Council,

1. Concurs with the observations, recommendations and conclusions contained in the report of the Advisory Committee on Administrative and Budgetary Questions; 2/

2. Urges all Member States to make every possible effort to ensure payment of their assessed contributions to the United Nations Iraq-Kuwait Observation Mission in full and on time;

3. Decides to appropriate an amount of 60,977,000 United States dollars (gross), inclusive of the amount of 900,000 dollars authorized by the Secretary-General and the amount of 5,900,000 dollars authorized with the concurrence of the Advisory Committee under the terms of General Assembly resolution 44/203 of 21 December 1989, for the operation of the Observation Mission from 9 April to 8 October 1991, inclusive, and requests the Secretary-General to establish a special account for the Observation Mission;

4. Decides, as an ad hoc arrangement, to apportion the amounts referred to in paragraph 3 of the present resolution among Member States in accordance with the composition of groups set out in paragraphs 3 and 4 of General Assembly resolution 43/232 of 1 March 1989, as adjusted by the Assembly in its resolution 44/192 B of 21 December 1989, and taking into account the scale of assessments for the years 1989, 1990 and 1991; 3/

5. Decides also that Liechtenstein shall be included in the group of Member States set out in paragraph 3 (b) of General Assembly resolution 43/232;

6. Decides further that Namibia shall be included in the group of Member States set out in paragraph 3 (d) of General Assembly resolution 43/232;

3/ See resolutions 43/223 A and 45/256 B.

7. Decides that, in accordance with the provisions of its resolution 973 (X) of 15 December 1955, there shall be set off against the apportionment among Member States, as provided for in paragraph 4 of the present resolution, their respective share in the Tax Equalization Fund of the estimated staff assessment income of 977,000 dollars approved for the period from 9 April to 8 October 1991, inclusive;

8. Invites voluntary contributions to the United Nations Iraq-Kuwait Observation Mission in cash and in the form of services and supplies acceptable to the Secretary-General, to be administered, as appropriate, in accordance with the procedure established by the General Assembly in its resolution 44/192 A of 21 December 1989;

9. Requests the Secretary-General to take all necessary action to ensure that the Observation Mission is administered with a maximum of efficiency and economy;

10. Decides to include in the provisional agenda of its forty-sixth session the item entitled "Financing of the activities arising from Security Council resolution 687 (1991)".